Sal Tripodi – Keynote Speaker

Sal maintains a nationally based consulting practice in the employee benefits area, TRI Pension Services. TRI Pension Services provides technical training in ERISA-related areas, presenting seminars around the country, and authors an eight-volume reference guide, *The ERISA Outline Book*, and an electronic quarterly newsletter (eRISA Update). He does ERISA-related seminars for major financial institutions, trade and professional associations, and consulting firms all over the United States. *The ERISA Outline Book* is used by more than 2,000 firms.

Sal served as the President of the American Society of Pension Professional and actuaries (ASPPA) for the 2007-2008 term. He currently serves on the American Retirement Association's Board of Directors. He was an Adjunct Professor at the University of Denver Graduate Tax Program from 1986 through 2007. Sal started his employee benefits career with the Internal Revenue Service, as a Tax Law Specialist with the IRS National Office (1979-1983). Since 1983, he has been in the private sector, consulting on employee benefit matters, writing reference materials concerning employee benefit plans, and conducting numerous seminars. In 2001, Mr. Tripodi received ASPPA's Educator Award. He has been a Fellow of the American College of Employee Benefits Counsel since 2007. Sal received a J.D. at Catholic University of America Law School (1979) and an LL.M. at Georgetown University Law School (1983).

Beth Harrington

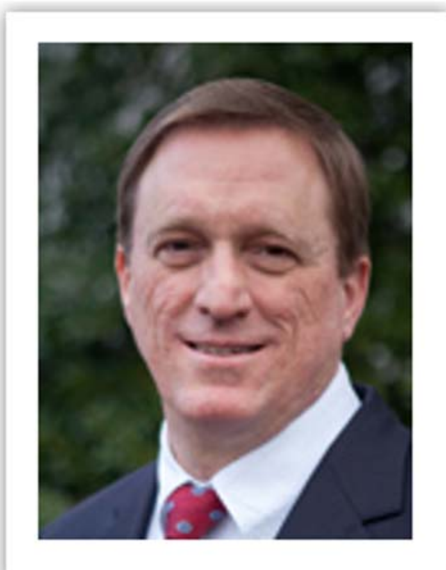
Beth K. Harrington, ERPA, QPA President of Benefit Resources, Inc. Beth has devoted her career to helping businesses design and administer state-of-the art retirement plans. She established Benefit Resources in 1987 after graduating from the University of California at Davis and spending 8 years in the fields of banking, accounting, and financial planning. In 2013 she launched VistaCore. A company designed to provide complete back office support: payroll, retirement administration, prevailing wage hour banking, and HR services. She is an IRS Enrolled Retirement Plan Agent and holds a certification as a Qualified Pension Administrator. Beth is a dynamic speaker and writer on subjects related to retirement, and is active in the benefits community. She enjoys reading, playing tennis, and playing with her grandsons Avery and Carter and Aiden.

Scott E. Galbreath

Scott E. Galbreath, J.D., LL.M. (Tax) is the Head of Employee Benefits and Executive Compensation Services at The Burton Law Firm. Scott has practiced employee benefits law for over 25 years and is a frequent speaker and author on new developments in the law regarding employee benefits. He has spoken at such events as the Western Benefits Conference and the Sacramento County Bar Association's Tax Symposium.

He is also a regular contributor to the Journal of Pension Benefits and serves on the Board of both the Sacramento Chapter of the Western Pension & Benefits Council and the Sacramento Chapter of the National Institute of Pension Administrators.

Scott graduated from IIT CHICAGO-KENT College of Law and also earned an LL.M in Taxation, with Honors, from IIT CHICAGO-KENT. He was recognized as an Illinois Leading Lawyer in Employee Benefits in 2006 by the Leading Lawyer Network. He is also a former officer of the Chicago Bar Association's Employee Benefits Committee and former Chair of its Executive Compensation Subcommittee. Scott was admitted to the Illinois bar in 1986 and over 20 years later sat for and passed the California bar exam in 2008. Scott was recently recognized by his peers as a 2015 Top Lawyer for Employee Benefits in Sacramento Magazine.



James C. Paul (Jim)

James C. Paul (Jim), J.D., is a partner with Ferenczy + Paul LLP, an employee benefits law firm. Mr. Paul heads up the Sacramento, California office, joining with the Atlanta, Georgia office to provide clients with advice and consultation regarding qualified pension and profit sharing plans, nonqualified plans, and other benefit programs.

A benefits practitioner for more than twenty-four years, Mr. Paul provides practical and understandable guidance, advice, and support for employers, plan sponsors, and other clients. From 401(k) plan compliance, to executive deferred compensation, to compliance with COBRA and HIPAA privacy rules, he has done almost everything in the employee benefits arena. His experience includes counseling employers on design, compliance, and operation of qualified retirement plans, nonqualified deferred compensation plans, welfare plans, and stock based compensation plans. He also counsels employers on fiduciary issues and benefits issues in acquisitions, and has experience in pension and welfare benefits litigation, fiduciary litigation, and the operation of multi-employer/union trust funds.

Ilene Ferenczy

Ilene H. Ferenczy, J.D., CPC, APA, is the managing partner of Ferenczy Benefits Law Center LLP, an employee benefits law firm with offices in Atlanta, Georgia, and Knoxville, Tennessee. Ms. Ferenczy advises clients on all types of employee benefit plans, particularly focusing her practice on qualified retirement plans, benefits issues in mergers and acquisitions, and advising third-party administrators of employee benefit programs on technical and practice issues. Having become an attorney after more than ten years as a third-party administrator, she brings a unique and practical approach to her advice. She is a member of the State Bars of Georgia and California, and holds designations as a Certified Pension Consultant from the American Society of Pension Professionals and Actuaries (ASPPA) and Accredited Pension Administrator from the National Institute of Pension Administrators.

She is a nationally known speaker on benefits issues, and has authored more than 85 articles for publications such as the *Journal of Pension Benefits* (where she is the Co-Editor-in-Chief), *The 401(k) Advisor*, and *The ASPPA Journal* (now *The Plan Consultant*). Her book, *Employee Benefits in Mergers and Acquisitions*, an Aspen publication, is now in its 15th edition. Ms. Ferenczy also authored three textbooks about defined contribution plans for ASPPA's education and examination program, and was a prior author of *The Plan Termination Answer Book*. In addition to being a frequent live presenter, she has also recorded numerous webcasts and other e-learning tools for several organizations.

Marcel Weiland

Marcel Weiland's practice encompasses all areas of employee benefits law, including qualified retirement plans, nonqualified deferred compensation plans, and ESOPs. He offers particular expertise and extensive experience in the DOL and IRS voluntary correction programs, and in 409(p) anti-abuse testing for S corporation sponsored ESOPs. Marcel was formerly an attorney in the Northern California Employee Benefits Tax Group of Deloitte & Touche (in both San Francisco and Sacramento). His experience includes working as a paralegal with the system-wide in-house legal counsel for benefit programs for the University Of California, advising in the areas of retirement and health and welfare benefits. He is a member of the ESOP Association, and serves as the Sacramento chapter president of the Western Pension & Benefits Council.

Marcel is admitted to practice in California.

Kevin Thelen

Whether managing a company retirement plan or the wealth of an individual, empowering people to live a comfortable retirement is at the heart of what I do. How much should I save? What level of risk is appropriate for me? These are simple but important questions many cannot answer for themselves. My goal is to help my clients understand their needs, build a plan, and ultimately empower them with the resources to retire.

My Specialties

Managing corporate retirement plans, engaging plan participants to act, thoughtful plan design, managing and accepting investment related liability, helping fiduciaries meet their responsibilities, Investment evaluation and analysis, retirement income planning and public speaking engagements.